

FNHA Overview

The First Nations Health Authority is a diverse and transformational health organization of professional, innovative and dedicated team members and leaders.

The first of its kind in Canada, FNHA works as a health-and-wellness partner with BC First Nations to support self-determination and decision-making to improve health outcomes.

JOIN OUR HISTORIC JOURNEY

At FNHA, you'll have the opportunity to contribute to BC's history. With a unique governing structure and mandate, our fluid work environment means you can play an active role in real change.

Our talented teams value respect and foster lateral kindness in their working relationships. Our holistic approach to wellness, based on First Nations teachings, is incorporated into all aspects of work culture. Where else will you get to create a personal wellness plan as part of your performance goals?

Position Summary

The Senior Advisor of Engagement provides support to the strategic expertise and leadership for the advancement of the FNHA's engagement priorities. In this role, you will support the development, implementation, and improvement of engagement efforts and plans. The Senior Advisor of Engagement initiates and develops effective and meaningful relationships with First Nations individuals and communities.

Some of the key duties and responsibilities in this position include:

- Supporting the development, implementation, and advancement of FNHA's engagement processes, practices, and principles. Committing to continuous improvement efforts ensuring evaluation and feedback play a fundamental role in FNHA's efforts.
- Drafting, finalizing, and monitoring annual operating plans and tactics to support the implementation of the shared engagement framework and annual engagement plan.
- Supporting the design and implementation of engagement plans related to organizational transformation and projects. Acting as a subject matter expert by providing advice, feedback, and recommendations related to engagement.
- Working collaboratively with key stakeholders including senior leadership, internal and external partners, regional teams, shared secretariat partners, peers, and colleagues.
- Supporting the development of community-level engagement efforts by developing templates and tools, and by providing mentorship and training.
- Researching and analyzing international and national efforts related to Indigenous engagement, providing briefings to senior leadership and stakeholders regarding these efforts.

Qualifications

Education & Experience

- A University Degree in Public Health, Political or Social Science, Health or Public Administration, First Nations Governance, Leadership or other related fields of study.
- 6 to 8 years of related advanced experience in a senior policy, strategist, or management role or an equivalent combination of education and experience.
- Significant policy and strategy development and analysis experience.
- Experience working with First Nations.

A full job description will be provided upon request or prior to interview.

Closing Statement

Diversity

The First Nations Health Authority is committed to respecting diversity within our workforce; preference will be given to individuals with Indigenous ancestry (First Nations, Inuit, Métis).

What You Can Expect From Us

Joining our family means joining an organization that supports personal growth, in-house training, a paid volunteer day and a unique full-day orientation program.

Leading with culture, all FNHA employees complete San'yas Indigenous Cultural Safety Training. We support our family to be leaders in wellness and all staff members develop a yearly wellness plan as part of their performance partnership and goal-setting.

Closing

Please note that only those applicants shortlisted will be contacted. If you do not hear from us about this position, please accept our sincere appreciation for your interest in FNHA!

For more information about us, please visit: www.fnha.ca/about/work-with-us

If you have any inquiries or issues please contact FNHA Recruitment at careers@fnha.ca or 1-844-699-3186.